



**RESOLUTION OF THE 2025 ANNUAL GENERAL MEETING OF
SHAREHOLDERS**

- Pursuant to Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter of Organization and Operation of Song Da 505 Joint Stock Company;
- Pursuant to the vote counting minutes No. 25/BB-S55-DH25 dated March 26, 2025;
- Pursuant to the Minute of the General Meeting of Shareholders No. 28/BB-S55-DH24 approved on March 26, 2025.

RESOLUTION

Article 1: It is unanimously approved that 10/10 matters of the Company's Board of Directors shall be submitted to the General Meeting as follows:

1. Approval for the Board of Directors' 2024 Operational Report.
2. Approval for the Board of Supervisors' 2024 Operational Report.
3. Approval for Audited Financial Statements for 2024.
4. Approval for the 2024 Profit Distribution Plan:

No.	Content	Unit	Amount
I	Charter Capital	VND	100.000.000.000
II	Accumulated undistributed profit after tax of previous year up to the end of previous period at the Parent Company	VND	132.123.495.229
III	Consolidated profit before tax in 2024	VND	142.816.961.959
1	Profit of the Parent Company	VND	63.015.003.795
2	Profits of Subsidiaries and Affiliate Companies	VND	99.503.707.876
-	Profit at Bac Na Hydropower Joint Stock Company	VND	28.721.944.284
-	Profit of Ehula Joint Stock Company	VND	67.144.984.776
-	Profit of S55 Construction Joint Stock Company	VND	4.522.855.136
-	Profit of Ani SH Company	VND	502.484.857
-	Profit of Son Hai Lai Chau Company	VND	-1.910.260.951
-	Adjusted profit for the year of Song Ong Company	VND	521.699.774
3	Profit excluded from transactions with Subsidiaries	VND	-19.701.749.712

No.	Content	Unit	Amount
IV	Corporate Income Tax in 2024		4.755.165.041
1	Current corporate income tax	VND	2.770.459.605
-	Corporate income tax of the Parent Company	VND	130.047.096
-	Corporate income tax from Ehula Company	VND	
-	Corporate income tax from Bac Na Company	VND	1.519.791.820
-	Corporate income tax from Construction Company S55	VND	1.097.373.943
-	Corporate income tax from Ani SH Company	VND	23.246.746
2	Deferred corporate income tax from profits generated with subsidiaries	VND	649.888.116
V	Profit after tax in 2024		
1	Profit after tax of the Parent Company	VND	62.884.956.699
2	Consolidated profit after tax		139.396.614.238
-	Profit after tax of the Parent Company's shareholders	VND	107.614.460.072
-	Profit after tax of non-controlling shareholders	VND	31.782.154.166
VI	After-tax profits distribution plan at the Parent Company	VND	62.884.956.699
1	Dividend payment in 2024	VND	10.000.000.000
-	Dividend payment of 10% by cash (according to closing date)	VND	10.000.000.000
2	Provision for corporate funds	VND	52.884.956.699
-	Provision for development investment fund	VND	52.884.956.699

5. Approval for Remuneration in 2024 and Remuneration Plan in 2025:

No.	Content	Unit	2024 Actual	2025 Plan
1	Board of Directors	10 ³ đ	504.000	360.000
2	Board of Supervisors	10 ³ đ	168.000	48.000
	Total	10³đ	672.000	408.000

6. Auditing Firm Selection:

6.1 Approval of the list of independent auditors: Based on the proposal of the Board of Supervisors, the Board of Directors of the Company submits to the General Meeting for approval the list of auditors qualified to audit the Company's 2025 Financial Statements as follows:

- AAC Auditing and Accounting Company Limited (AAC)
- A&C Auditing and Consulting Company Limited (A&C)
- AFC Vietnam Auditing Company Limited (AFC)
- VACO Auditing Company Limited (VACO)
- ASCO Auditing and Valuation Company Limited (ASCO)

- CPA Vietnam Auditing Company Limited (CPA VIET NAM)
- International Auditing and Valuation Company Limited (IAV)
- Other units approved by the State Securities Commission to audit issuing organizations and listed organizations.

6.2 Propose that the General Meeting of Shareholders authorize the Board of Directors to select an auditing unit from the above list to audit the Company's financial statements for 2025.

7. Approved Production and Business Plan, Investment Plan, and Capital Mobilization and Capital Use Plan in 2025:

a. Production and Business Plan:

No.	Key targets	Đơn vị	Value	
			Parent Company	Consolidated
1.	Charter Capital	10 ⁶ đ	100.000	100.000
2.	Other revenues and income	10 ⁶ đ	59.744	375.471
3.	Profit after tax	10 ⁶ đ	40.081	121.852
4.	Expected dividend	%	5	

b. Investment Plan and Capital Mobilization and Capital Use Plan:

No.	Content	Unit	Value	
			Parent Company	Consolidated
A	Capital usage plan	10⁶đ	136.000	136.000
I	Investment	10⁶đ	136.000	136.000
1	Capital contribution	10 ⁶ đ	136.000	136.000
2	Investment in construction equipment	10 ⁶ đ		
II	Production and Business Purpose	10⁶đ		
B	Equity capital and mobilized capital	10⁶đ	136.000	136.000
I	Equity capital involved in production and business	10 ⁶ đ	136.000	136.000
II	Mobilized capital	10 ⁶ đ		

8. Approve the revised Charter of Organization and Operation of the Company.

9. It is proposed that the Board of Directors be authorized to decide the following matters:

- a. Proactively adjust the 2025 business plan in accordance with market developments and legal regulations;
- b. Decide on the structure and organization of the management and operation apparatus in accordance with the provisions of law and the scale of the Company's business activities in each period;

c. Decide on plans for cooperation, construction project investment, capital contribution to other enterprises, and share purchase of other enterprises.

d. Carry out the tasks approved by the General Meeting of Shareholders (including implementing procedures and working with competent state agencies to achieve the goals and plans set out in 2025 in accordance with the provisions of law). In case any issues related to the Resolutions approved by the General Meeting of Shareholders arise, including issues under the authority of the General Meeting of Shareholders, the Board of Directors shall have full authority to decide and handle them without having to convene a General Meeting of Shareholders.

10. Approving the results of the election of members of the Board of Directors and Supervisory Board for the term 2025÷2030 as follows:

10.1 Member of the Board of Directors:

- Mr. Dang Tat Thanh
- Mr. Dang Van Tuyen
- Mr. Nguyen Viet Cuong

The Board of Directors elected Mr. Dang Van Tuyen as Chairman of the Board of Directors

10.2 Board of Supervisors:

- Ms. Dinh Thi Trang Nhung
- Mr. Nguyen Duc My
- Ms. Vuong Thi Phuong Giang

The Board of Supervisors elected Ms Dinh Thi Trang Nhung as Head of the Board of Supervisors.

Article 2: The Company's General Meeting of Shareholders shall assign the Company's Board of Directors to organize the implementation of the above contents in accordance with the provisions of the Law and the Company's Charter of Organization and Operation.

Article 3: This Resolution shall take effect from March 26th, 2025. Shareholders, Board of Directors, Board of Supervisors, and Directors shall, according to their obligations and powers under this Resolution, implement it./.

Nơi nhận/ Recipients:

- Ecopy to Website, the Board of Directors, the Board of Supervisors, Directors;
- Save documents for the 2025 General Meeting of Shareholders..

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRMAN OF THE BOARD OF
DIRECTOR**



Dang Văn Tuyền