

PROPOSAL
OF THE BOARD OF DIRECTORS OF SONG DA 505 JOINT STOCK COMPANY
“On matters for discussion and approval by the General Meeting of Shareholders”

Based on the 2025 production and business results and 2026 production and business tasks, the Board of Directors would like to present to shareholders for discussion and consideration to approve the matters under the authority of the 2026 Annual General Meeting of Shareholders as follows:

1. Three matters with their details presented to the General Meeting include: Board of Directors' Performance Report; Board of Supervisors' Performance Report; Audited 2025 Financial Statements.

2. Profit Distribution in 2025:

No.	Content	Unit	Amount
I	Charter Capital	Đồng	100.000.000.000
II	Accumulated undistributed profit after tax of previous year up to the end of previous period at the Parent Company	Đồng	136.569.592.058
III	Consolidated profit before tax in 2025	Đồng	146.070.863.819
1	Profit of the Parent Company	Đồng	48.473.747.896
2	Profits of Subsidiaries and Affiliate Companies	Đồng	115.568.140.847
-	Profit at Bac Na Hydropower Joint Stock Company	Đồng	41.927.120.680
-	Profit of Ehula Joint Stock Company	Đồng	78.109.612.560
-	Profit of S55 Construction Joint Stock Company	Đồng	739.236.023
-	Profit of Ani SH Company	Đồng	554.257.709
-	Profit of Son Hai Lai Chau Company	Đồng	-5.762.086.125
3	Profit excluded from transactions with Subsidiaries	Đồng	-17.971.024.924
IV	Corporate Income Tax in 2025		4.796.659.702
1	Current corporate income tax	Đồng	4.146.771.586
-	Corporate income tax of the Parent Company	Đồng	528.912.429
-	Corporate income tax from Ehula Company	Đồng	1.129.446.431
-	Corporate income tax from Bac Na Company	Đồng	2.150.570.102
-	Corporate income tax from Construction Company S55	Đồng	220.703.264
-	Corporate income tax from Ani SH Company	Đồng	114.084.145
-	Corporate income tax from Son Hai Lai Chau Company	Đồng	3.055.215



No.	Content	Unit	Amount
2	Deferred corporate income tax from profits generated with subsidiaries	Đồng	649.888.116
V	Profit after tax in 2025		
1	Profit after tax of the Parent Company	Đồng	47.944.835.467
2	Consolidated profit after tax		141.274.204.117
-	Profit after tax of the Parent Company's shareholders	Đồng	100.958.366.768
-	Profit after tax of non-controlling shareholders	Đồng	40.315.837.349
VI	After-tax profits distribution plan at the Parent Company	Đồng	47.944.835.467
1	Dividend payment in 2025	Đồng	15.000.000.000
-	Dividend payment of 15% by cash (according to closing date)	Đồng	15.000.000.000
2	Provision for corporate funds	Đồng	32.944.835.467
-	Provision for development investment fund	Đồng	32.944.835.467

The Board of Directors proposed a 2025 dividend payment of 15% in cash, the official payment rate shall be decided by the General Meeting of Shareholders.

3. Remuneration in 2025 and Remuneration Plan in 2026:

No.	Content	Unit	2025 Actual	2026 Plan
1	Board of Directors	10 ³ đ	360.000	312.000
2	Board of Supervisors	10 ³ đ	48.000	48.000
	Total	10³đ	408.000	360.000

4. Auditing Firm Selection:

4.1 Approval of the list of independent auditors: Based on the proposal of the Board of Supervisors, the Board of Directors of the Company submits to the General Meeting for approval the list of auditors qualified to audit the Company's 2026 Financial Statements as follows:

- AAC Auditing and Accounting Company Limited (AAC)
- A&C Auditing and Consulting Company Limited (A&C)
- AFC Vietnam Auditing Company Limited (AFC)
- VACO Auditing Company Limited (VACO)
- ASCO Auditing and Valuation Company Limited (ASCO)
- CPA Vietnam Auditing Company Limited (CPA VIET NAM)
- Other units approved by the State Securities Commission to audit issuing organizations and listed organizations.

4.2 Propose that the General Meeting of Shareholders authorize the Board of Directors to select an auditing unit from the above list to audit the Company's financial statements for 2026.

5. Production and Business Plan, Investment Plan and Capital Mobilization and Capital Use Plan in 2026:

a) Production and Business Plan:

No.	Key targets	Unit	Value	
			Parent Company	Consolidated
1.	Charter Capital	10 ⁶ đ	100.000	100.000
2.	Other revenues and income	10 ⁶ đ	83.565	657.404
3.	Profit after tax	10 ⁶ đ	60.440	134.474
4.	Expected dividend	%	≥10	

b) Investment Plan and Capital Mobilization and Capital Use Plan:

No.	Content	Unit	Value	
			Parent Company	Consolidated
A	Capital usage plan	10⁶đ	115.500	115.500
I	Investment	10⁶đ	115.500	115.500
1	Capital contribution	10 ⁶ đ	115.500	115.500
2	Investment in construction equipment	10 ⁶ đ		
II	Production and Business Purpose	10⁶đ		
B	Equity capital and mobilized capital	10⁶đ	115.500	115.500
I	Equity capital involved in production and business	10 ⁶ đ	115.500	115.500
II	Mobilized capital	10 ⁶ đ		

7. It is proposed that the Board of Directors be authorized to decide the following matters:
- Proactively adjust the 2026 business plan in accordance with market developments and legal regulations;
 - Decide on the structure and organization of the management and operation apparatus in accordance with the provisions of law and the scale of the Company's business activities in each period;
 - Decide on plans for cooperation, construction project investment, capital contribution to other enterprises, and share purchase of other enterprises.
 - Carry out the tasks approved by the General Meeting of Shareholders (including implementing procedures and working with competent state agencies to achieve the goals and plans set out in 2026 in accordance with the provisions of law). In case any issues related to the Resolutions approved by the General Meeting of Shareholders arise, including issues under the authority of the General Meeting of Shareholders, the Board of Directors shall have full authority to decide and handle them without having to convene a General Meeting of Shareholders.

Shareholders are requested to consider, discuss and vote for approval.

Recipients:

- Shareholders (via website);
- Members of the BOD;
- 01 original document saved as "Document of the 2026 GMS."

On behalf of the Board of Directors
Chairman



Dang Van Tuyen

